



**EUROPE REGION
WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**

Lead the Way: Make a difference at Roverway 2018, Apply to be a WAGGGS volunteer

(Roverway takes place on July 23 to August 2 2018 in The Netherlands –
Facilitators will also need to attend a pre-departure training event on 2 - 6 May 2018
& a follow up event in April 2019)

We are looking for inspiring young facilitators to design and deliver WAGGGS educational activities for Rovers and Rangers during central camp at Roverway 2018.

You'll make a big difference to the lives of many young people – so don't miss out on this exciting opportunity. Apply by 30 October 2017 to be part of the team!

About Roverway 2018:

This European large-scale event for around 3.000 Rovers and Rangers aged 16-22 is organised by the European Regions of WAGGGS, WOSM and Scouting Nederland. Roverway 2018 will be divided into three parts:

- **Opening ceremony:** This day-long event will take place in The Hague
- **Paths:** Participants will experience six days of exploration all over The Netherlands
- **Central Camp:** You'll be delivering activities during this four-day camp in Zeewolde.

[Explore the Roverway website to find out more!](#)

WAGGGS Roverway facilitators:

WAGGGS Europe Region will be running educational activities (workshops, games, sport activities, etc.) at the **central camp** of Roverway 2018. We are looking for open minded, creative and passionate Guide and Scout leaders (at any level!!!), trainers and facilitators to join our team. WAGGGS welcomes people of every ethnicity, gender, religion, economic background, marital status or sexual orientation. **If you want to volunteer with WAGGGS and deliver great activities to Roverway participants, apply online by October 30 2017!**

We will confirm the result of the selection process by the **30th of November 2017**. Before the selection the planning team might contact you to get to know you better via email or Skype. Please note that your application will need to be approved **in advance** by your International Commissioner.

This exciting opportunity is open to all! **Additional needs will be taken into account to ensure that equal opportunities are offered to every applicant.**

Want to find out more? Need encouragement to apply? We are here to answer your questions! Email Manuela.Capraro@waggs.org or by phone +32 2 893 2420.

We can't wait to work with you to create the best possible Roverway-experience! You can find out more about the event in the appendices below, including:

- detailed description of volunteers profiles we are looking for, and what we offer
- calendar and time commitment
- areas of learning we would like to offer to Rovers & Rangers at Roverway 2018
- practical information

If you are interested to apply, follow this link: <https://www.surveymonkey.com/r/JZLXGY2>



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Appendix I

We have provided detailed descriptions of the volunteer roles we are looking for at Roverway 2018, as well as information about what we can offer to you.

Roles:

- Facilitators
- Coordinators
- 1 x Communication Coordinator
- 1 x Photographer

What we offer:

You will be working in a multicultural environment where you will practice positive leadership and gain experience in the area of educational methods for Rovers and Rangers.

- Opportunity to make new friends from all over Europe and beyond!
- A learning experience on how to deliver inclusive and gender sensitive activities to a very diverse audience: a great pre-departure event!
- Experience with working at the biggest joint event in the Region, and biggest WAGGGS event
- Opportunity to influence Roverway educational offer
- Space to be creative and to practice leadership
- Opportunity for self-development
- A reference outlining contribution made, achievements and any skills developed through this WAGGGS experience if needed
- Opportunity to learn more about Rangers' & Rovers' educational method in Europe
- Opportunity to discover WAGGGS from the inside
- Learning by doing
- A lot of fun!

Role Descriptions

All volunteers:

Open-minded, creative and passionate adults in Guiding and Scouting who are enthusiastic about becoming a WAGGGS volunteers and want to contribute to Roverway 2018. In addition applicants should:

- Be able to communicate in English (both spoken and written). French, Italian, Spanish, Portuguese, Dutch or any other language are a benefit.
- Be open to differences and be willing to work in a multicultural environment
- Have a Commitment to gender equality and diversity: knowledge about these topics and/or interest to learn about it
- Be able to work long distance and have a flexible approach to their role (We are flexible too!)
- Ability to work both independently and in a team
- Able to respect deadlines
- Able to communicate via Skype, email and willing to use other online platforms
- Time commitment (see annex I)
- Be at least 18 years old by 1st of January 2018.
- Be a member of a WAGGGS Member Organisation and have your International Commissioner's consent for your participation.
- Do not have other roles in Roverway 2018 during the central camp

Facilitators

In this role, you will design activities for Rovers and Rangers at Roverway. You will work as an individual, in pairs and as part of a small team. Applicants should:

- Have a previous experience of program preparation and delivery/facilitation for Rovers &/or Rangers at local, regional or national level.
- Have knowledge related to the topic you would like to offer an activity on

- Be able to adapt content with activities and challenges appropriate to the age group 16 to 22

Coordinators

In this role, you will support small teams of facilitators during the planning, delivery and follow up of the activity. As the majority of work will be done long-distance coordinators will organise regular online meeting with their teams, as well as supporting pairs of facilitators working together on specific sessions. You will provide feedback on drafted sessions in a constructive way and ensure that morale, motivation and learning are high in the team and that facilitators are prepared and informed in a timely manner. Applicants should:

- Have experience in designing activities for Rovers and Rangers
- Have previous experience of coordinating, supporting and motivating small team in long-distance work
- Previous experience in an international environment is a plus

Communication - 1 x role

In this role you will work closely with the communication working group of the Europe Region WAGGGS and with staff. You will be responsible for developing a communication plan ensuring the activities we are preparing, delivering and living are represented on our website and on social media - all consistently following WAGGGS branding and Roverway 2018 spirit. Applicants should:

- Have experience of communication planning
- Be able to write well in English
- Have experience in promoting activities on social media, ensuring visibility

Photographer - 1 x role

In this role, you will take pictures and film short videos to ensure that WAGGGS diverse contribution to Roverway is well recorded and represented. You will work in close collaboration with the volunteer in charge of communication as well as with the communication working group of the Europe Region WAGGGS and staff. **Applicants should:**

- Have a professional or personal passion for photography
- Have substantial experience of photography and of creating videos.
- Have experience of event photography
- Have experience of developing videos for online use
- Have your own camera

Calendar and time commitment - Save the dates!

For all roles, please factor in time to work long distance, as the majority of the work will be done before the pre-departure event

For facilitators, communications team and photographer:

- Pre-Departure event:
 - 2nd - 6th of May (travelling on the 1st, and on the 6th afternoon)
- Roverway, central camp
 - 28th of July to the 2nd of August (total of six days)
- For those who want and can, from the 23rd of July to 2nd of August to offer workshops to IST and help setting up WAGGGS office
- For those that are interested, Follow up event possibly in April 2019

For coordinators:

In addition to the dates above:

- Planning team meeting 6th - 8th of April 2018

More about the pre-departure event

Selected applicants are required to attend the pre-departure event, which will take place from 2 to 6 May 2018.

Learning is a process that takes time and requires practice. In order to ensure WAGGGS volunteers have a positive experience and can practice leadership in a safe and supportive environment we have designed a learning path that includes long distance work as individuals, in couples and in small teams as well as a pre-departure event to ensure all WAGGGS volunteers have a sound understanding of Rovers and Rangers educational methods, WAGGGS values and gender and diversity issues. This learning path will ensure you are prepared to deliver activities in an engaging and inclusive way.

WAGGGS facilitators will be supported by coordinators during this process - from designing activities to refining them at the pre-departure event and during Roverway itself. The pre-departure event is a face to face meeting of five full days which will ensure volunteers have a fulfilling and fun experience.

The follow-up event

Part of the team that was at Roverway 2018 will have the opportunity to meet for 4 days in April 2019. They will formalise their learning on how the GGGs method applies to Rovers and Rangers by producing a toolkit. This will include activities developed by facilitators and will be shared with all MOs in WAGGGS.

Areas of learning we would like to offer to Rovers and Rangers at Roverway 2018

We are recruiting facilitators with experience in working with Rovers and Rangers to design and deliver relevant and exciting activities, appropriate to an international audience aged 16 to 22. WAGGGS facilitators will work closely with the WAGGGS Planning Team for Roverway 2018. Furthermore, there may be the chance to collaborate with other volunteer/staff from WAGGGS, WOSM and the hosting team from Scouting Nederland.

You can propose activities in different thematic areas depending on your knowledge, experience and what you are passionate about. WAGGGS would like to propose activities on these areas:

Environment, Diversity, Gender, Intercultural Awareness, Health, Active citizenship, Adventure, Travelling, Community involvement, Communication, Media, Technology, Volunteering, Project Management, Self-development, Art, Spirituality, Safety and security, Youth participation.

The list is not exhaustive, so if you would like to propose something in an area that is not listed here your proposal is welcome. Furthermore, it is advised to focus the activity on a specific topic within the area. For example, if a facilitator chooses the Environment topic, they can offer an activity on recycling, food waste, nature, etc... However, it is not necessary to specify this in the application.

Some activities will be also inspired by WAGGGS programmes (for example Free Being Me or Voices Against Violence). During the preparation, you will be informed about WAGGGS materials that have already been developed for the theme. They should help you to design your activity and these materials should be promoted during the activity.

The activities will be diverse not only in topic, but also in a duration (lasting from 15 minutes to full day activities). Most of the activities will be run during two days (8th and 9th of July), some other also during the one preceding and one following day.

WAGGGS facilitators will represent Europe Region WAGGGS and its work in partnership in the preparation, delivery and reporting phases, and not their national organisation, even though we encourage you to bring your specific knowledge and expertise gained nationally.

Therefore facilitators will inform themselves about WAGGGS' policies and positions, will be expected to make statements that match these and respect confidentiality where required in their work with WAGGGS.

Practical information

Financial contribution:

Members coming from an MO inside the Europe Region WAGGGS

Your participation in this activity will be significantly supported by the European Voluntary Contribution and a European institutional donor. As we are waiting for the outcome of grant applications we can't provide accurate information yet about the additional cost to you of this activity. If you are interested we encourage you to apply. Accurate information about possible costs will be shared before you start in this role.

Members coming from an MO outside the ERW

WAGGGS cannot cover costs of participating in this activity. You will be responsible for booking travels to the pre-departure event and Roverway, and to cover the financial contribution, which for the two events will be 500€

Accommodation at Roverway will be in tent, in case of special needs please get in contact with us. Accommodation at the pre-departure event will be in a youth hostel/guide centre venue.

Other information

Please consider that we may decide to videotape some sessions, or use the photos taken during the meetings for promotion/visibility purposes. If you are not comfortable with this, and do not consent to use of your image for WAGGGS or Roverway communication please let us know.

We are looking for a diverse group of people: WAGGGS facilitators will represent as much as possible different organisations belonging to the Europe Region WAGGGS in terms of gender, origin, experience and competences.

Everybody is welcomed to apply! **Special needs will be taken into account in order to ensure that equal opportunities are offered to all the applicants.**

Roverway is one of the events that the Europe Region WAGGGS and the European Scout Region organise in partnership. Therefore, facilitators representing each of the organisations are expected to demonstrate mutual respect, a collaborative approach and to support each other.